

Lampiran 9

Uji Jalur I

Uji Regresi beban kerja terhadap motivasi

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	13,782	1,641		8,396	,000
Beban Kerja	,385	,097	,335	3,991	,000

a. Dependent Variable: Motivasi Kerja

Koefisien Determinasi

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,335 ^a	,112	,105	2,14056

Uji Jalur II

Uji Regresi Beban kerja, motivasi kerja dan stres kerja terhadap
Kepuasan kerja

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	-3,068	2,332		-1,315	,191
Beban Kerja	,075	,076	,070	,987	,326
Motivasi Kerja	,626	,070	,669	8,916	,000
Stres Kerja	,123	,095	,093	1,294	,198

Koefisien Determinasi

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,668 ^a	,446	,433	1,59276